

## community news | june 2019



- \*|IFNOT:ARCHIVE\_PAGE|\*\*|IF:FNAME|\*Dear \*|FNAME|\*,
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We dove deep this month into creating an economy that works for everyone. From a private webinar on **restorative economics** to meeting entrepreneurs of color where they're at, our team explored both the theory and practice of building inclusive, shared prosperity in community.

As we turned strangers into friends at the Spectrum conference in Atlanta-a gathering build a more inclusive impact economy--we realized that's the secret to growing our economy. **Expand who is** *in* **the economy by reimagining and reinventing our systems to welcome those who haven't been able to fully participate.** Together, we'll co-create a new, resilient economy. **Read about it on our blog**.

## Going Beyond Diversity to Create Belonging at Work



At Mission Driven Finance, we believe our differences make us stronger. Having a team that's 75% women and 50% people of color in finance is radical. But diversity at work is more than checking a box of who's in the room. Each team member must feel empowered to bring their full selves-with the personal and professional life experiences, culture and complex history that entails--to the table to co-create the world we want.

We did a powerful team exercise in storytelling that allowed each of us to become full humans at work and understand each other in new ways. <u>Read about Storytelling for Change on our blog.</u>



## Access Youth Academy Class of 2019

Congratulations to the <u>Access Youth Academy</u> 2019 graduating class! These promising young minds will be attending CSU San Marcos, USC, UC Merced, UC Berkley, SDSU, Trinity College, and UC San Diego.

We can't wait to see the amazing things these dedicated students accomplish in the years to come!

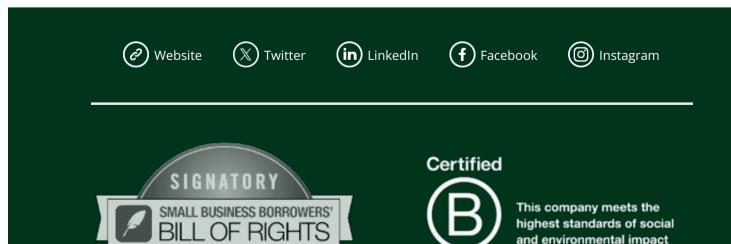
## We need your vote!

**SOCAP**, the largest convening of impact investors & social entrepreneurs, has open voting for sessions at this year's conference in San Francisco. **With your help** and our colleagues at Montcalm & Founders First, our all-woman panel on creative financing solutions that prioritize long-term organizational health can shift the conversation.

Take 30 seconds to vote for our SOCAP Open session



- X A landmark impact investment X Could this innovative experiment with Islamic finance provide a model for both sectors? [Next Billion]
- Hate is all around you [Reveal podcast]
- Who Manages Wealth Matters for Cities [Next City]
- <u>To thrive, American children need a stronger safety net</u> [Brookings]
- <u>Citigroup CEO: We Have to Change Our Culture to Keep Talented</u> <u>Women & Minorities</u> [Fortune]
- How Mobile, Alabama, stopped blight [Fast Company]
- <u>Wall Street Dads Find Parental Leave Easier to Get Than to Take</u> [Bloomberg]
- How to deconstruct racism, one headline at a time [TED Talk]
- Creating New Pathways to Capital [SSIR]
- How 5 black executives at Netflix, Facebook, and other companies navigate motherhood, careers, happiness, and health [Fast Company]
- <u>The Rise Of B Corps Highlights The Emergence Of A New Way Of</u> <u>Doing Business</u> [Forbes]





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We like to keep our friends informed of what's happening to increase the flow of capital from socially-minded investors to impactful nonprofits, social enterprises, and small businesses in San Diego. You're getting this email because you spoke with someone from our team recently or opted in at our website.

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> > \*|IF:REWARDS|\* \*|HTML:REWARDS|\* \*|END:IF|\*

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