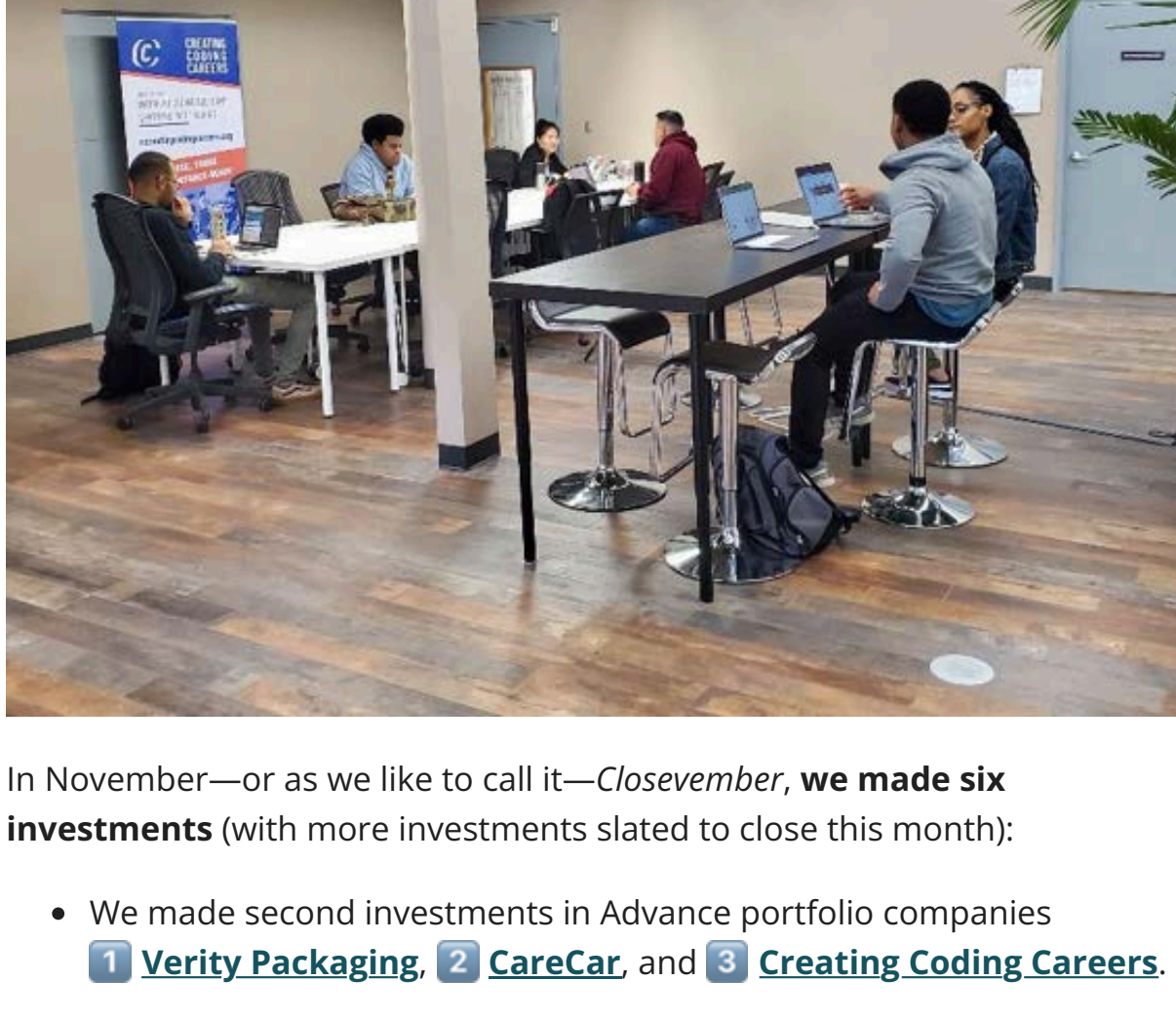


Community Updates



*|IFNOT:ARCHIVE_PAGE|**|IF:FNAME|*Dear *|FNAME|*,
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As we come to the end of another turbulent year, and an exceptionally tough one for me personally, I find the exercise of celebrating things we're grateful for renews our purpose. I spent much-needed time reconnecting with family recently. I hope this season can be a restorative one for you too.



In November—or as we like to call it—*Closevember*, **we made six investments** (with more investments slated to close this month):

- We made second investments in Advance portfolio companies **1** [Verity Packaging](#), **2** [CareCar](#), and **3** [Creating Coding Careers](#).

Verity nearly tripled their team in sustainable beauty and personal care packaging since our first investment in 2020, while **CareCar** saw a 2.4x increase in health plan clients served since our first investment in 2019. Over the past year, **Creating Coding Careers** has enrolled 28 students in their training program. Eleven students have finished the program and 100% of them have been converted to full-time employees at partner companies.

- We invested in **4** [Infusion Innovations](#), which manufactures medical device connectors that protect health workers from toxic spills or vapors while administering chemotherapy and other drugs to patients.

We've been spinning up **new strategies with partners across the country**, and many of them have now made first investments into their priority communities!



The Local Butcher in North Berkeley sells locally sourced and sustainably raised meat. Credit: Kevin Meynell

- The **Employee Ownership Catalyst Fund**, in partnership with national partner **Project Equity**, closed an investment in Berkeley-based **5** [The Local Butcher Shop](#). The funding will support them in their transition to an employee-owned business.
- The **People on the Move** loan program, in partnership with the **Missionary Sisters of the Sacred Heart**, supports small businesses and organizations that serve immigrants and refugees.

We are proud to support St. Paul, MN-based licensed healthcare provider **6** [Ace Home Health](#) in an Islamic-compliant investment! Approximately 60% of their clients identify as immigrants and refugees.

In addition to the above, I am also grateful for the teamwork behind these accomplishments:

- Mission Driven Finance was included in [this list of 160+ racial equity funds](#), a joint project of **Bridgespan Social Impact**, the **Global Impact Investing Network** (GIIN), **PolicyLink**, and **CapEQ**.
- Construction on the [Hilltop Encanto middle-income housing project has begun](#). The 47 units will include **energy-efficient features** like solar panels and plugs designed for electric vehicles.
- Four new people have recently joined us as full-time employees. Join me in welcoming:

- ★ [Adam Best](#), controller
- ★ [Laura Kohn](#), senior director of care & education
- ★ [Ella Napata](#), marketing & communications coordinator
- ★ [Jessica Schatko](#), investor relations manager

We are still expanding our team—currently **recruiting** a **senior associate of knowledge systems** and a **real estate strategist** (see below). Help us spread the word!

Wishing you the best for this holiday season and new year,

Lauren

Lauren Grattan
Co-founder & Chief Community Officer

We're Hiring!



[Check the jobs page](#) and follow us on social media for the latest openings.

- [Senior Associate of Knowledge Systems](#)
- [Real Estate Strategist](#)

More positions will be posted soon. Stay tuned.

In the meantime, help us spread the word! 📣

Borrower Central

Financing for many kinds of small businesses & nonprofits

The programs below currently have capital available for businesses and nonprofits. Each program has a unique profile to suit different needs.

See if one might fit yours.



Advance

- Southern California
- Small businesses and nonprofits advancing inclusive economic opportunity
- \$100,000–\$500,000
- Loans from 6 months to 5 years
- Options for revenue-based financing for flexible payment schedules or Islamic financing



People on the Move

- United States
- Small businesses and nonprofits supporting immigrants, refugees, and survivors of trafficking
- \$50,000–\$250,000
- Loans from 6 months to 4 years
- Options for revenue-based financing for flexible payment schedules or Islamic financing



Employee Ownership Catalyst Fund

- United States businesses
- Financing structure tailored to each business: loans, revenue-based financing, or equity
- Availability of up to \$500,000
- Highly flexible use for funds, including regaining stability post-pandemic, covering the costs of employee ownership transition, utilizing as growth capital
- Ability for the owner to gain partial or full liquidity
- Project Equity's guidance on the pathway to employee ownership

Refer a Borrower

Connect promising organizations with affordable impact-based financing.

What We're Reading

MDF in the headlines:

- [Getting Money off the Sidelines: A Starting List to Invest for Racial Equity](#) [Bridgespan Social Impact]
- [Catalytic Capital: A Tool to Drive Intersectional Equity for Immigrants and Refugees](#) [SOCAP21]

SEE PORTFOLIO UPDATES & WHAT ELSE WE'RE READING 📖

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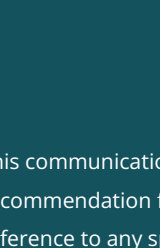
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