

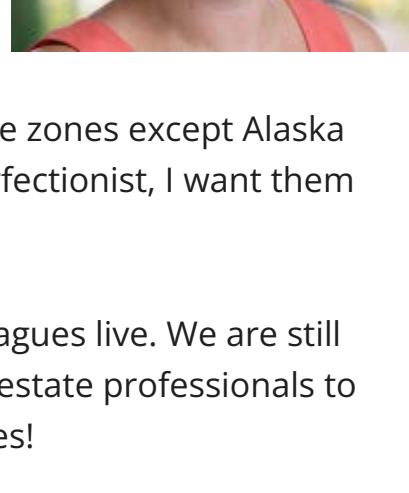
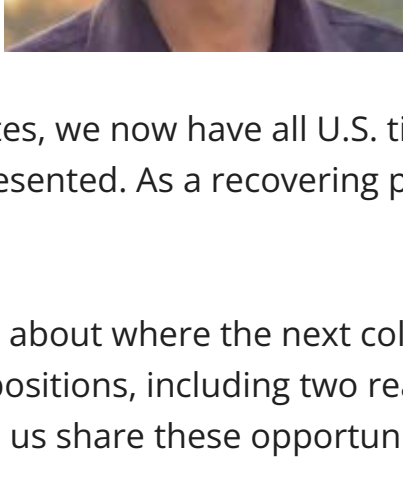
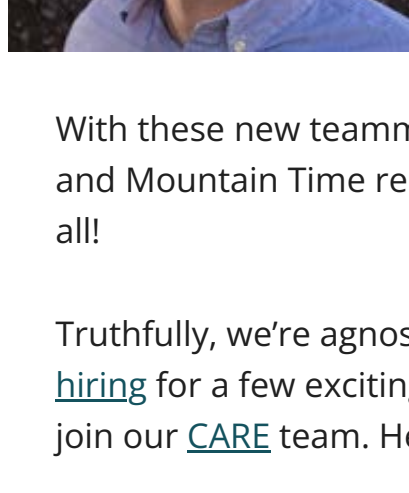
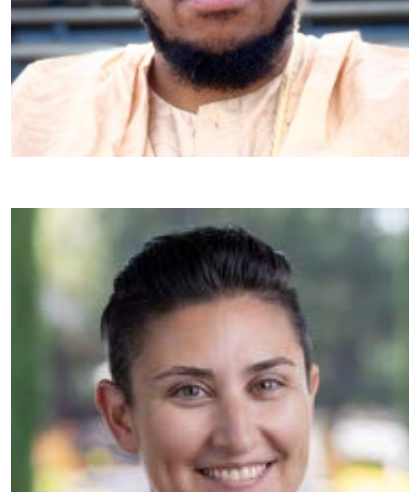
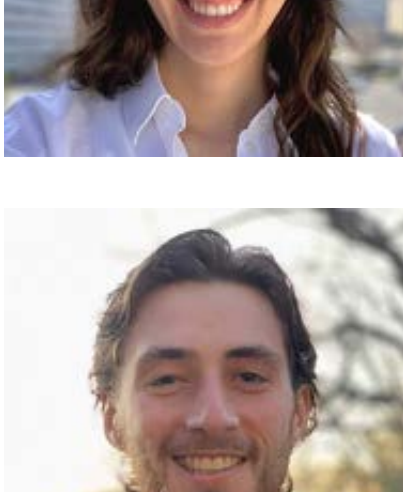
Community Updates



*|IFNOT:ARCHIVE_PAGE|**|IF:FNAME|*Dear *|FNAME|*,
*|END:IF|**|END:IF|*

It's a lot of fun *and* a lot of work reconnecting capital and community. We're thrilled to have new teammates that are up for doing both. Please help me welcome newcomers from the last few months of busy recruiting:

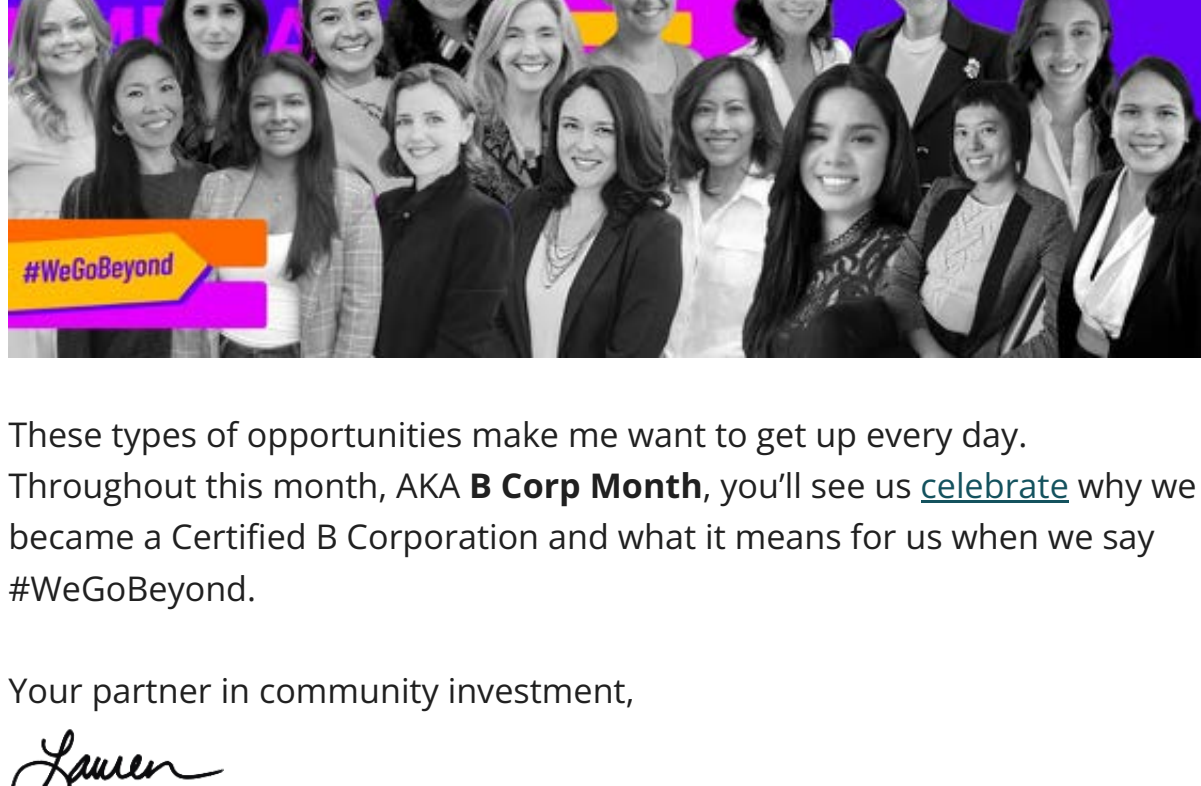
- **[Monique DeSimone](#)**, Manager of Investor Relations
- **[Paola Espinosa](#)**, Investment Analyst
- **[Hanif Omar](#)**, Senior Investment Analyst
- **[Neal Schapper](#)**, Staff Accountant
- **[Daniel Teabo](#)**, Junior Accountant
- **[Sarah Toce](#)**, Director of Operations — Care Access Real Estate (CARE)



With these new teammates, we now have all U.S. time zones except Alaska and Mountain Time represented. As a recovering perfectionist, I want them all!

Truthfully, we're agnostic about where the next colleagues live. We are still [hiring](#) for a few exciting positions, including two real estate professionals to join our [CARE](#) team. Help us share these opportunities!

We also welcomed two new portfolio companies in the past month—**The VAPA Foundation** in San Diego, CA (supported by place-based fund [Advance Strategy](#)), and **Four Dimensions Landscape Company** in Oakland, CA ([Employee Ownership Catalyst Fund](#)). See more below.



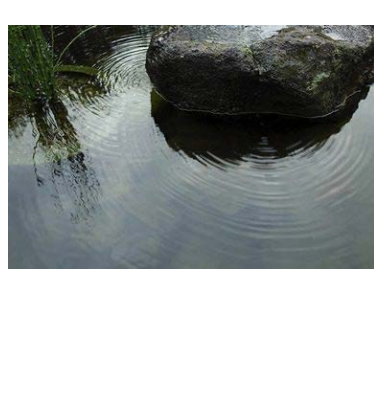
These types of opportunities make me want to get up every day. Throughout this month, AKA **B Corp Month**, you'll see us [celebrate](#) why we became a Certified B Corporation and what it means for us when we say #WeGoBeyond.

Your partner in community investment,

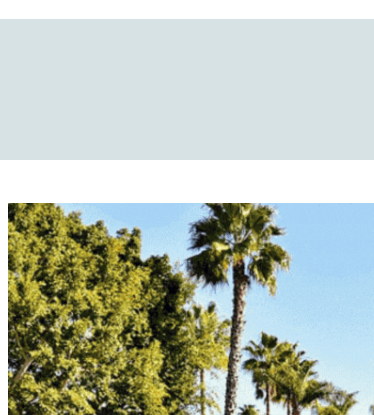
Lauren

Lauren Grattan
Co-founder & Chief Community Officer

Welcome New Portfolio Companies

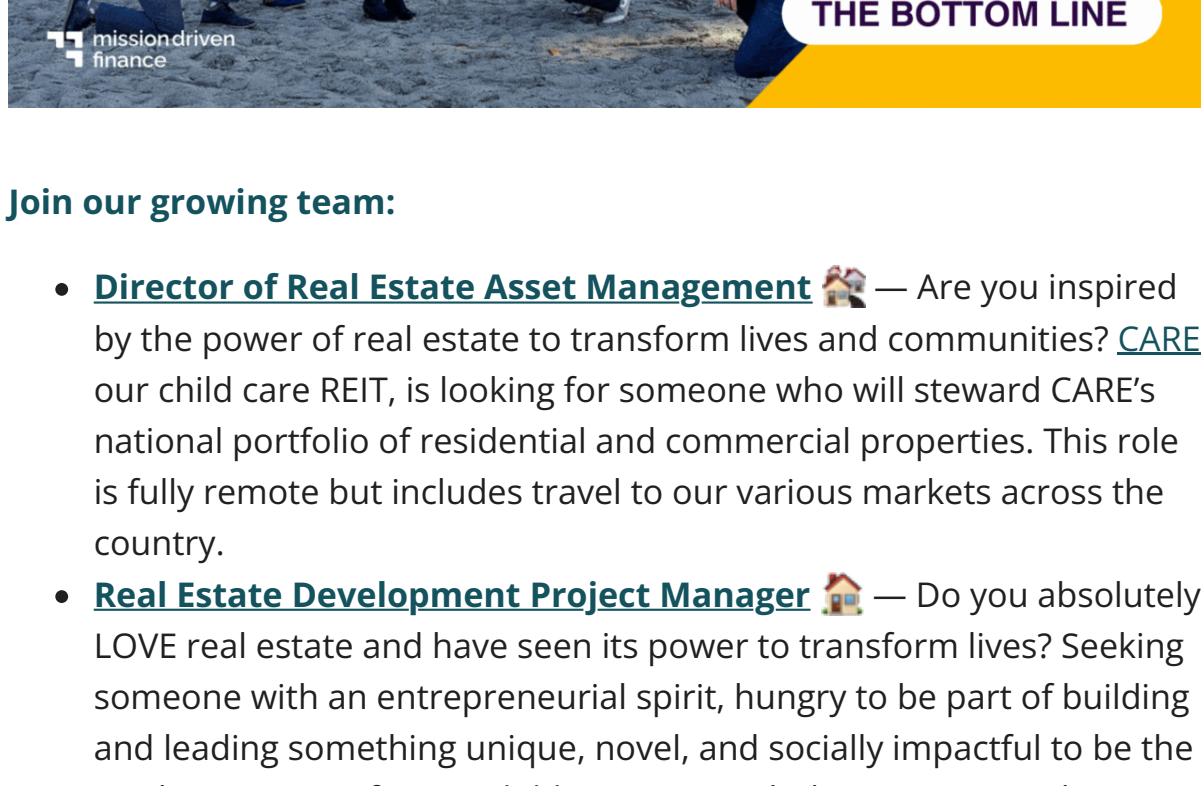


The VAPA Foundation provides art education to the San Diego Unified School District. Led by an active board of directors and team members Michael Angelo Camacho and Kim McSweeney, the organization works to increase access to and enhance the quality of arts education. The [Advance Strategy](#) provided capital while the organization awaits income from grants, sponsorships, events, and individual donations.



Founded by Michael Thilgen and Linda Juratovac in 1984, **Four Dimensions Landscape Company** has since become an award-winning landscape firm, specializing in sustainable landscaping, habitat restoration, and native plant horticulture. The [Employee Ownership Catalyst Fund](#) provided a forgivable loan to offset costs associated with their transition to employee ownership.

We're Hiring



Join our growing team:

- **[Director of Real Estate Asset Management](#)** 🏡 — Are you inspired by the power of real estate to transform lives and communities? [CARE](#), our child care REIT, is looking for someone who will steward CARE's national portfolio of residential and commercial properties. This role is fully remote but includes travel to our various markets across the country.
- **[Real Estate Development Project Manager](#)** 🏡 — Do you absolutely LOVE real estate and have seen its power to transform lives? Seeking someone with an entrepreneurial spirit, hungry to be part of building and leading something unique, novel, and socially impactful to be the market manager for our [child care REIT's](#) Clark County, Nevada operations. This role is fully remote but includes travel in and around the Las Vegas region.
- **[Senior Analyst](#)** 📊 — Spreadsheet nerds of the world unite for good! In all seriousness, we have a bunch of fascinating data and are seeking someone to help organize it to inform our actions.

Help us spread the word!

👉 I KNOW A GREAT FIT FOR MISSION DRIVEN FINANCE

Portfolio & Partner Updates

[A remarkable city for everyone: Truist invests \\$15M in GoATL Affordable Housing Fund](#)

[The Atlanta Voice]

[Opinion: As a 58-year-old who was in prison for 40 years, I didn't even know how to use a cellphone](#)

[The San Diego Union-Tribune]

[Mosaic mural enhances arts education for City Heights students](#)

[KPBS]

[Local businesses abuzz about e-bike incentives proposed by California](#)

[KPBS]

[How Project Equity is turning employees into owners by surfing the 'silver tsunami'](#)

[ImpactAlpha podcast]

Loans for Small Businesses & Nonprofits

We invest in impactful small businesses and nonprofits, including—but not limited to—those supporting immigrants, refugees, and survivors of trafficking, businesses transitioning to an employee-ownership model, and entities advancing regenerative agriculture.

- Options for loans or revenue-based financing
- Islamic financing available
- Flexible payment schedules
- No personal credit scores required
- No personal guarantees required

👉 I WANT TO GROW MY BUSINESS

Do you know any tenacious small businesses and nonprofits in California that are doing great things but need capital?

We've got good news for you: As a way to thank the community champions who introduce us to impact-driven organizations that we haven't met yet, we want to share not only our gratitude—but also a **referral bonus of \$250** (upon disbursement of capital to the referred borrower).

👉 I WANT TO REFER A BUSINESS & EARN \$250

Did Someone Smart Forward This to You?

Get your own copy and be that someone smart for someone else.

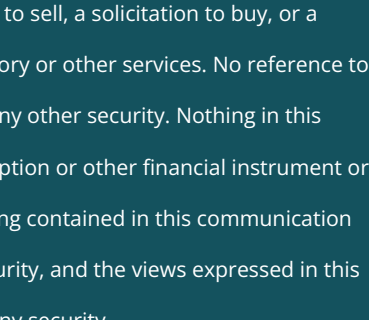
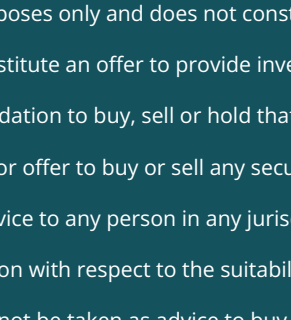
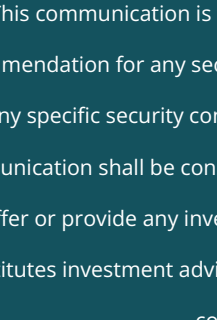
SIGN ME UP

Do you know any business owners, entrepreneurs, investors, financial planners, Registered Investment Advisors, nonprofit and philanthropy leaders, and anyone else interested in impact-based lending and investments?

Please share this email with them or [connect them with us](#).

I WANT TO FORWARD THIS & SHARE THE GOODIES

Find us on social media and stay connected to what's happening in the world of inclusive finance.



mission driven finance

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