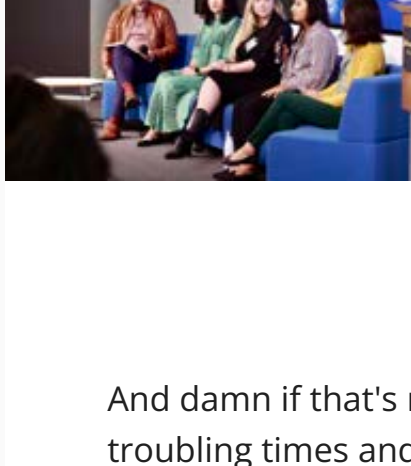


Community Updates



*|IFNOT:ARCHIVE_PAGE|**|IF:FNAME|*Dear *|FNAME|*,
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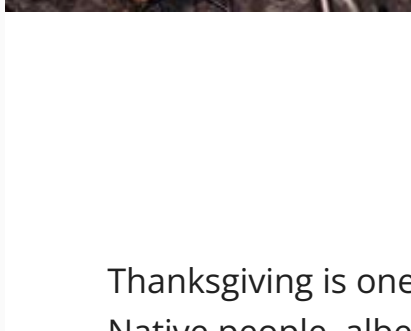
In the last few weeks, I've spent more time than anyone would consider healthy doomscrolling news of atrocities, violence, and lack of healthy discourse. It's understandably hard to find focus and motivation—even to continue otherwise exciting work advancing an inclusive economy.



However, looking over notes from a [WIDE variety of conferences](#) in October re-inspired me. Native Women Lead & The Future Is Indigenous Women's inaugural [Growth Capital Summit](#) in particular hit the head, heart, and hands. Many attendees were just one or two generations removed—that is, children or grandchildren of—survivors of Indian [boarding schools](#) in the U.S. or residential schools in Canada. Many who witnessed trauma are using it as a motivator to craft a world of abundance and tenderness.

And damn if that's not the kind of energy we need to overcome these troubling times and broken systems.

That's one of many reasons we're honored to deepen our work supporting Native communities and leaders like [Keoni Lee](#), CEO of Hawai'i Investment Ready (two great interviews with him [here](#) and [here](#) framing the context for our partner 'Āina Aloha Economy Fund). We're leaning into radical imagination: ideating how to help route the flood of once-in-a-generation federal resources so that Indigenous and overlooked communities can flourish for years to come, as [Vice President Harris announced](#) with the Initiative for Inclusive Entrepreneurship last month.



I'm thrilled to welcome **Ted Piccolo** as our first-ever director of Indigenous futures to expand this work. He brings tremendous lived, learned, and labored experience with Native community economic development. Ted is an enrolled member of the Confederated Tribes of the Colville Reservation (Cayuse/Wenatchi/Nez Perce). He was the founding executive director of the Northwest Native Development Fund and continues to serve on the boards of the Affiliated Tribes of Northwest Indians Economic Development Corporation and Opportunity Finance Network.

Thanksgiving is one of the few times that many Americans think about Native people, albeit often repeating a falsely rosy holiday origin story and using only past tense verbs. I encourage everyone to celebrate by cooking seasonal foods native to this land, recognizing Indigenous leaders in the present and future tense, and taking a beat to find the light in the dark. An inclusive economy starts with building strong, authentic relationships with each other—our partners and our teammates. To that end, we recently [shared](#) about our new employee fund, called the [Vested Vicuña Vehicle](#), as a way for our team to share in the success of the portfolio we believe in.

Stay well and take care of one another,

Lauren

Lauren Grattan
Co-founder & Chief Community Officer

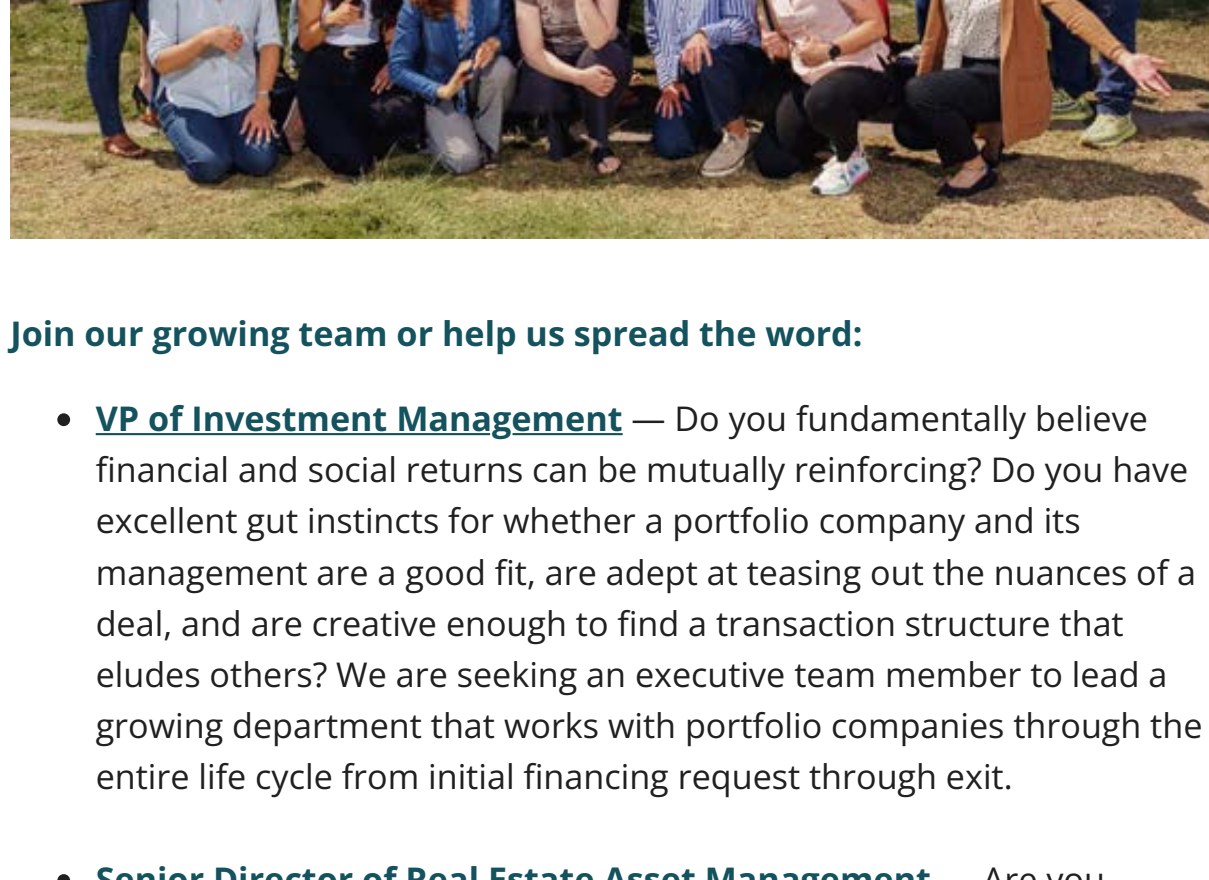
P.S. If you want to kickstart a rad journey into Indigenous futures, resources we like include:

- [Indigenizing Catalytic Capital](#) (report)
- [Indigenomics: Taking A Seat at the Economics Table](#) by Carole Anne Hilton (or see this [8-minute video](#))
- [Sand Talk: How Indigenous Thinking Can Save the World](#) by Tyson Yunkaporta

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Join our growing team or help us spread the word:

- [VP of Investment Management](#) — Do you fundamentally believe financial and social returns can be mutually reinforcing? Do you have excellent gut instincts for whether a portfolio company and its management are a good fit, are adept at teasing out the nuances of a deal, and are creative enough to find a transaction structure that eludes others? We are seeking an executive team member to lead a growing department that works with portfolio companies through the entire life cycle from initial financing request through exit.
- [Senior Director of Real Estate Asset Management](#) — Are you inspired by the power of real estate to transform lives and communities? Our child care REIT, Care Access Real Estate (CARE) is looking for someone who will steward its national portfolio of residential and commercial properties from closing through renovation and occupancy to disposition. This role is fully remote but includes travel to various markets across the country.
- [Senior Investment Analyst](#) — Do you know how to get deals done across industries and investment strategies? Think you can determine the likelihood of a deal getting approved and what deal structure might work? We embrace a philosophy of looking for yes, and you fit right in identifying possibilities, not just pain points. Do you value relationships and manage timelines so that deal closings feel like a breeze? We are seeking a key member of the team to underwrite and present investment opportunities for a variety of impact-based portfolios.
- [Manager of Fund Operations](#) — Are you resourceful, hyper-organized, and can work within a wide breadth of systems and tasks that keep our fund, investor, and borrow operations running smoothly? Do you love to lead and are you excited about helping others grow? This person would be responsible for the day-to-day operations of our investment products across all asset classes and provide supervision to the fund operations team.

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[Just Economy Institute]

[Keoni Lee — Why the islands of Hawaii with 10 million tourists a year are the perfect and challenging place for a regenerative revolution](#)

[Investing in Regenerative Agriculture and Food]

[New Research on Catalytic Capital Success in Indian Country Shows Just and Sustainable Economic Growth through Self-Determination](#)

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[Cairnspring Mills expands into granary](#)

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[Reinvestment Fund's Healthy Food Financing Initiative is Expanding Food Access in the Southeast](#)

[Saporta Report]

[The Plot Plant-Based Restaurant Named 38th Senate District's 'Small Business of Year'](#)

[Times of San Diego]

[Every Table expands to NYC Health + Hospitals/Jacobi, offering healthy and affordable food](#)

[News 12]

[Central Coast Food Web earns funding to re-localize Oregon seafood](#)

[KLCC]

[San Diego welcomes unhoused residents to second safe sleeping site in Balboa Park](#)

[NBC 7 San Diego]

Did Someone Smart Forward This to You?

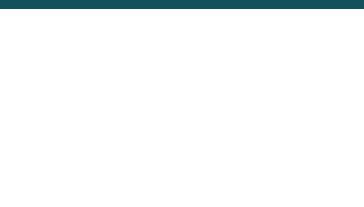
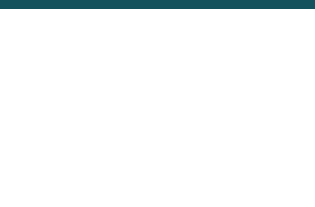
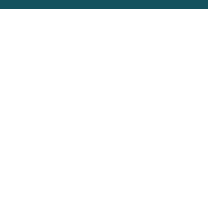
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